



# boabc

Serving the Province of British Columbia for over 50 years

<b>TITLE:</b>	<b>CERTIFICATE ENTITLEMENT</b>	<b>1.1</b>
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**DATE APPROVED:** JANUARY 2010

Frankie Victor, Secretary of the Executive Committee

**POLICY:**

Regular and Associate One (1) Members are eligible to apply for Certification after successfully passing the respective examinations and completing the required work experience while employed by a City, Municipality, or Regional District or other acceptable form of Local, Provincial or Territorial Government.

**Level One (1) Certification** for Regular and Associate One (1) Members shall have a work experience requirement of Two (2) years. Two (2) years work experience is deemed to consist of 24 months of work within a 36-month period.

**Level Two (2) Certification** for Regular and Associate One (1) Members shall have a work experience requirement of three (3) years. Three (3) years work experience is deemed to consist of 36 months of work within a 54-month period.

**Level Three (3) Certification** for Regular and Associate One (1) Members shall have a work experience requirement of four (4) years. Four (4) years work experience is deemed to consist of 48 months of work within a 72-month period.

**POLICY OBJECTIVE:**

To facilitate the desire of members to have the opportunity to obtain recognition for work experience and code knowledge for Regular and Associate One (1) members, through certification and the use of title.

**POLICY JUSTIFICATION:**

Members of the Association, employers and the public require knowledge of the level of achievement of the holder of a BOABC Certificate. Also follows the Association policy changes adopted for Certification in January 2009.